

## ENVIRONMENTAL POLICY AND MANAGEMENT

### PURPOSE AND SCOPE

This document aims to formalize the organizational procedure to be followed for environmental management within the company, in the absence of ISO 14001 certification.

The Company promotes scientific and technological development aimed at environmental protection and resource conservation, reduction of energy consumption, and minimization of environmental risks. Operational management must be based on advanced criteria of environmental protection and energy efficiency, as well as animal welfare and biodiversity. The Company also promotes good land use practices, opposing deforestation and fully respecting soil quality.

### ENVIRONMENTAL POLICY

While awaiting UNI EN ISO 14001 environmental certification, Tecnova formalizes its commitment to manage and reduce the impact of its activities on the surrounding environment, in compliance with applicable environmental laws and the following principles:

- Responsibility towards the environment must be considered on the same level as other management aspects of the company and customer requirements;
- The environmental impact of each activity carried out must be assessed, monitored, and reduced, including in order to prevent and/or manage emergency situations;
- The use of energy resources must be gradually optimized in order to minimize it;
- Waste generated must be reduced, recycled, or reused as much as possible;
- The design of new processes must take into account all possible environmental implications; processes must be constantly reviewed to minimize their environmental effects, always favoring the best available and economically feasible technologies;
- When selecting suppliers, preference shall be given to the use of clean technologies and the adoption of environmental management systems;
- Tecnova aims to raise employee awareness towards increasing attention to environmental protection, while also promoting collaboration with public authorities and local communities;
- Tecnova is committed to allocating adequate human and financial resources to the full dissemination and implementation of this policy and to promoting the development of a culture of respect for environmental values, considered a fundamental socioeconomic principle.

**Identification of Environmental Aspects and Improvement Objectives** → Annex 1